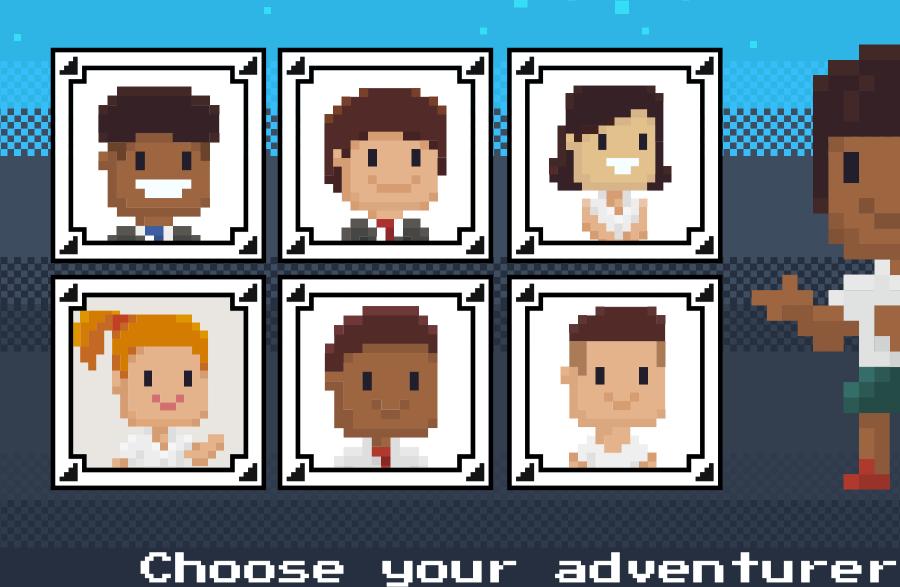


Hiring With WorkforceHub



(before your competition)

Keep Candidates in the Game With an Outstanding Applicant Journey **Text candidates** from within the software and set triggers

for auto-emails to keep applicants informed-no more

- ghosting candidates! Provide a mobile-friendly process with
- consistent company branding.

strong candidate experience improve the quality of their new hires by 70%.2

Organizations that invest in a

Manage all applications in one place, regardless of where they came from.

Make Your HR Team Love You

Automate 90% of Recruiting and

- Set auto-emails, create workflows with task reminders, and trigger background and reference checks.

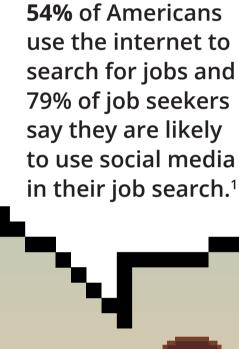
Create templates for job descriptions, interview scripts,

makes hiring easier than ever.1

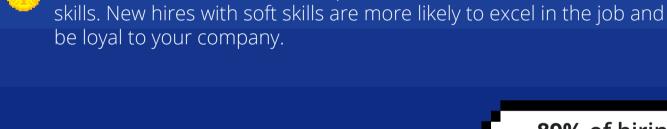
78% of companies

using an ATS say

recruitment tech



Turbo-Boost Job Posting



Power-Up Employee Retention

With Better Screening

poor-fit applicants.

89% of hiring executives say bad hires often lack soft skills.3

Use custom prescreener questions on the application to immediately filter out

Create structured interview scripts and interview scorecards to measure soft

screen is locked!



and Decrease No-Shows

The average length of the job interview process is 27.5 days.4 With WorkforceHub automation, you can shave days off the time frame.

Text the applicant a link to your Office 365 or Google Calendar so they can pick a time slot.

Text a reminder on the day of interview–research shows up to 98% of texts are opened

and if the applicant has set SMS notifications, the reminder will show up even if their



Reduce Hiring

Highly inclusive

generate 1.4x more

120% more capable

of meeting financial

revenue and are

organizations

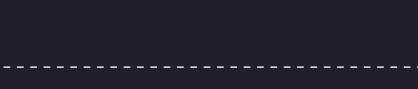
targets.4

Score a critical hit on your hiring pain points with WorkforceHub.

Visit **Swipeclock WorkforceHub** for the win!

"My favorite ATS out there! It's user friendly and easy to adjust and configure. The team is very supportive and that helps when you have situations that are unique to your industry.

I can update things easily and they are always continuing to enhance the features. "



² glassdoor.com. (2021). Retrieved 12 April 2021, from http://resources.glassdoor.com/rs/899-LOT-464/images/ 50hr-recruiting-and-statistics-2017.pdf.

³ LinkedIn 2019 Talent Trends: Soft Skills, Transparency and Trust. Linkedin.com. (2021). Retrieved 12 April 2021, from https://www.linkedin.com/pulse/linkedin-2019-talent-trends-soft-skills-transparency-trust-bersin/. ⁴ The Hiring Statistics You Need To Know. CMD Recruitment. (2021). Retrieved 12 April 2021, from

https://www.cmdrecruitment.com/blog/2019/04/the-hiring-statistics-you-need-to-know.

WorkforceHub

¹ 101 Hiring Statistics You Must Read: 2021/2022 Data Analysis & Market Share - Financesonline.com. Financesonline.com. (2021). Retrieved 12 April 2021, from https://financesonline.com/hiring-statistics/.

— HR Recruitment Specialist

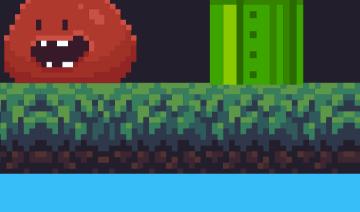




- Employee handbook
- Payroll setup
- E-signature Completion confirmation for administrators

spend three hours or more per employee manually collecting and processing onboarding information, while 16% spend five hours or more.5

42% of HR managers who don't use digital onboarding





Turbo-Charge Revenue Growth

those with average onboarding.³

Companies with a great onboarding experience can nearly double their revenue growth compared to

WorkforceHub streamlines check-ins which helps managers support new hires

most important part of any pre-boarding or onboarding process. 6

compared to only 18% of employees with low engagement.⁴

72% of employees say one-on-one time with their direct manager is the

43% of highly engaged employees receive feedback at least once a week,

from day one.

Strategic onboarding

increases retention,

productivity.

Visit workforcehub.com for the win!

engagement and



- ¹ https://b2b-assets.glassdoor.com/the-true-cost-of-a-bad-hire.pdf
- ² https://business.linkedin.com/talent-solutions/blog/2015/07/ extreme-onboarding-how-to-wow-your-new-hires-rather-than-numb-them
- ³ https://www.octanner.com/insights/articles/2018/9/14/an onboarding checkl.html ⁴ https://theundercoverrecruiter.com/shocking-employee-engagement-stats/
- #:~:text=Takeaways%3A,leave%20companies%20for%20money%20elsewhere. ⁵ http://press.careerbuilder.com/2017-05-11-Thirty-Six-Percent-of-Employers-Lack-a-Structured-Onboarding-Process-for-New-Employees-According-to-New-CareerBuilder-Survey
- 6 https://enboarder.com/2018/11/01/employee-onboarding-new-hire-retention-turnover-rates/
- ⁷ https://www.shrm.org/resourcesandtools/hr-topics/talent-acquisition/pages/ dont-underestimate-the-importance-of-effective-onboarding.aspx

8 https://www.aberdeen.com/hcm-essentials/perfecting-onboarding-funnel/



- **Slash Unplanned Overtime**

Create schedules that evenly distribute straight time hours

Set manager alerts for approaching hours thresholds

each week.8

U.S. companies report an average

of 31 unplanned overtime hours

According to the Bureau of Labor Statistics, the average U.S. employee works about four hours of overtime

each week which is roughly 200 hours

wage of \$20/HR would incur \$100,000

per year. At this rate, a team of

25 employees making an overtime

annually in unplanned overtime.9

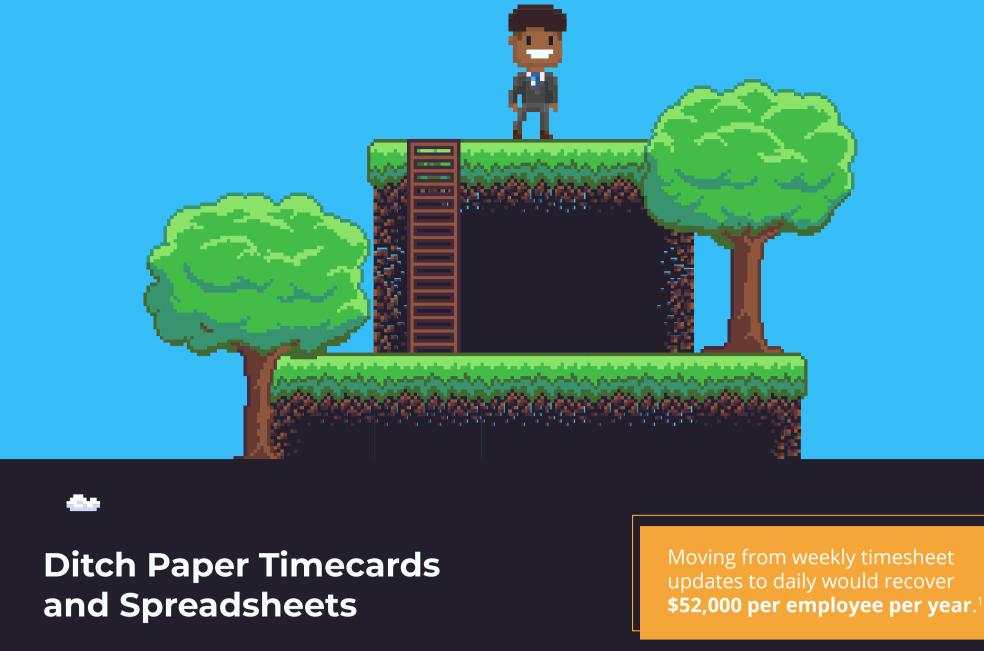
Visit workforcehub.com



for the win!

- ¹ https://www.flexjobs.com/blog/post/survey-flexible-work-job-choices/ ² https://www.bls.gov/news.release/flex2.nr0.htm
- ³ https://www.nrn.com/fast-casual/lawsuit-alleges-chipotle-mexican-grill-owes-workers-and-new-york-city-nearly-500-million ⁴ https://www.epi.org/publication/irregular-work-scheduling-and-its-consequences/
- ⁵ https://worklifelaw.org/publications/Stable-Scheduling-Study-Report.pdf
- ⁶ https://www.upwork.com/press/releases/economist-report-future-workforce ⁷ http://macrothink.org/journal/index.php/ber/article/view/12395/9853
- 8 https://www2.deloitte.com/global/en/pages/about-deloitte/articles/global-report-home.html ⁹ https://www.bls.gov/news.release/empsit.t23.htm





Automatically track employee hours as they work Stop losing billable time

Spreadsheet error rates can be

as **high as 88%**.2



Companies that use time and attendance software

integrated with payroll processing see **57% fewer** PTO errors, **30% fewer** payroll processing errors, and **32% fewer** time tracking errors.⁸

Power Up Remote Employee

Make it easy for work-from-home employees

Use geofencing to confirm mobile employee

Management

to track hours

punch in/out locations

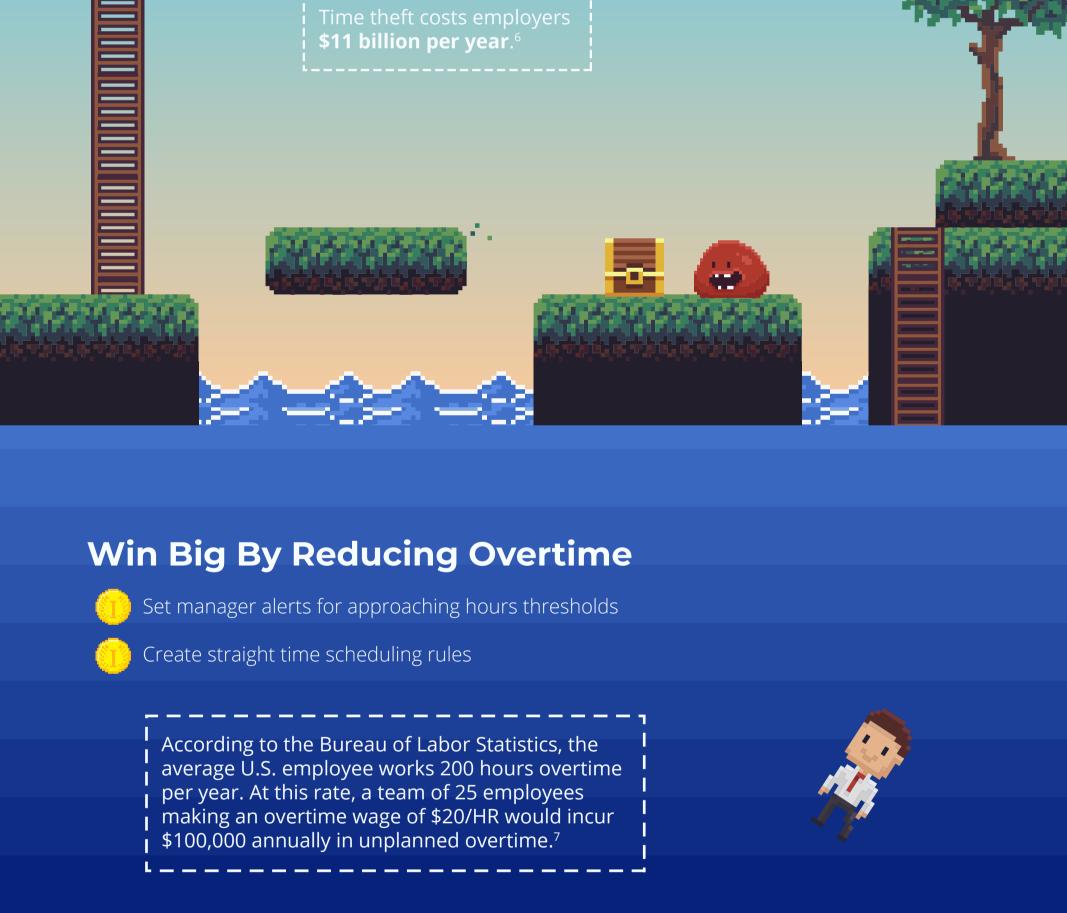


By 2025, 36.2 million

remote, an increase of 16.8 million people from pre-pandemic

Americans will be

rates.5



Score a Critical Hit on

Employee Time Theft

Meet the Challenge With **Real-Time Reports** Run time and labor reports with a few clicks

Easily manage time and labor for multiple locations

switched to a time reporting system, 60% increased revenue per employee and 47% decreased labor costs as a percentage

In a survey of companies who

of sales.3

Unlock time and attendance solutions

Time and Attendance.

with WorkforceHub



- ¹ https://www.accelo.com/assets/Uploads/WhitePaperTimeIsMoney.pdf

Visit WorkforceHub.com for the win!

- ² https://www.forbes.com/sites/salesforce/2014/09/13/sorry-spreadsheet-errors/?sh=26ea4f4056ab ³ Key Benefits of Integrated Timekeeping and Payroll, American Payroll Association, 2018
- ⁴ https://www.upwork.com/press/releases/economist-report-future-workforce
- ⁵ https://www.workpuls.com/blog/time-tracking-2019-stats
- ⁶ https://www.bls.gov/news.release/empsit.t23.htm ⁷ https://www.bamboohr.com/hr-101-guide/chapter-7-time-tracking/ #:~:text=Our%20research%20shows%20that%20organizations,tracking%20of%20actual%20time%20worked